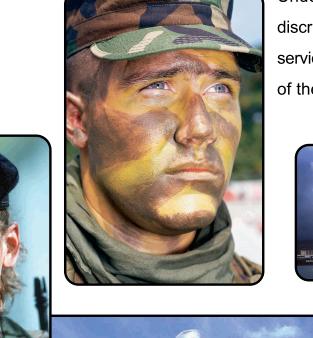


national guard, reserves, or on active duty,

you have certain protected employment and reemployment rights, freedom from discrimination rights, and civil relief rights.



Under state and federal law, if you feel that you have been discriminated against or denied such rights on account of your service in the uniformed services, contact the Employer Support of the Guard and Reserve Committee at 1-800-336-4590, or log on to www.ESGR.org or email questions to

questions@LAESGR.com.

